**ANNUAL SECURITY REPORT**

**CREVIER’S ACADEMY OF COSMETOLOGY**

**October 2022**

**Campus Security Policies**

**Timely Warning**

A timely warning crime is one that is considered ongoing or may be repeated, requiring an institution to notify students and staff so they may protect themselves. It is a short description of the crime or incident, time and date, location, reported offense, suspect description, and any other pertinent information pertaining to the crime. To prevent individuals from becoming victims, the timely warning will also include personal safety information. It will be distributed via public announcement. If deemed necessary by the Senior Administrator, other methods of notification may be utilized; including, but not limited to, flyers, notices on official school website/social media and local media.

**Annual Disclosure**

The crime statistics report is prepared and completed by Owner/Instructor Martin Crevier and submitted to the Department of Education annually. The three most recent calendar years are included in the report, concerning crimes occurring on campus and on public property for the following offenses:

* Criminal Homicide (Murder and non-negligent manslaughter, and manslaughter by negligence)
* Sexual Assault (Sex offenses)
* Robbery
* Aggravated Assault
* Burglary
* Motor Vehicle Theft
* Arson
* Arrests for Liquor Law Violations, Drug Law Violations and Illegal Possession (including persons referred for campus disciplinary action)
* Hate Crimes (Race, Gender, Religion, Sexual Orientation, Gender Identity, National Origin, Ethnicity and Disability of the Victim)
* VAWA Offenses (Dating violence, domestic violence, sexual assault, and stalking)

**List of Persons Whom Students and Employees Should Report Crimes**

Crevier’s School of Cosmetology Arts

Kalispell, MT

Name: Martin Crevier

Title: Owner/Instructor

Telephone: 4062530017

Name: Tausha Crevier

Title: Owner/Instructor

Telephone: 4062530840

**Confidential Reporting**

A victim may elect to not pursue action within the institution or criminal justice system and provide a confidential report. A confidential report may be given to the appropriate contact. The confidential report will help provide the institution with an accurate record of the number of incidents and to allow the community to be made aware.

**Security of and Access to Campus Facilities**

Students, faculty, and staff have access to academic and administrative facilities on campus. The general public may attend certain activities on campus with access limited to only the facilities in which activities are held and within the time that those activities occur. Crevier’s Academy does not have any campus residences.

**Security Considerations Used in the Maintenance of Campus Facilities**

Professionals engaged in the maintenance of institution facilities will have access to campus facilities. Maintenance professionals will be instructed to which facilities they have access and when they may access the facilities. Please report any unauthorized person to our campus contacts.

**Campus Law Enforcement**

Crevier’s Academy does not have law enforcement on campus. In the event of an emergency contact 9-1-1, if not please contact our institutional contacts.

**Campus Security Personnel**

The authority on campus is the institutional contact whom students and employees should report criminal offenses. In their absence, a member of the faculty should be notified, and they will inform the owner of any criminal offense. The owner has a campus representative role with the local police departments of the institution.

**Accurate and Prompt Reporting**

Prompt and accurate reporting to the appropriate contact is an integral component of campus safety. In addition to campus contacts, local law enforcement should be notified when the victim of a crime elects to or is unable to report the crime. Our institution does not have campus police. In life threatening situations, please call 9-1-1 immediately.

**Counselors**

Our institution does not have any trained pastoral or professional counselors.

**Programs**

When students are first enrolled into our institution as well as when new employees are hired, they are verbally educated about campus security procedures and practices. Each of our students and employees are encouraged to share responsibility in helping us preserve a safe and comfortable learning environment for themselves and others. Each student and employee are given recommendations to be safe and prevent their involvement in crime.

**Noncampus Locations**

Our institution does not have any officially recognized student organizations with noncampus locations.

**Drugs and Alcohol on Campus**

Our institution enforces drug and alcohol regulations as required in the Drug Free Schools and Communities Act of 1988 and amendments of 1989. Any student or employee found under the influence or in the possession or distribution of drugs and/or alcohol on the school premises at any given time will result in disciplinary actions consistent with the state and federal law. The student or employee will be dismissed immediately, and the result will be termination. If drugs are suspected, instructors have the right to inspect lockers or stations without previously notifying students.

**Violent Crime or Non-Forcible Sex Offense**

The institution will, upon written request, disclose to the alleged victim of a crime of violence or non-forcible sex offense (incest or statutory rape), the report on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim.

The institution will provide both the accused and the accuser with simultaneous written notification of any result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault or stalking. In these cases, it is not necessary for a victim to make a written request.

**Emergency Response and Evacuation Procedures**

Emergency response and evacuation announcements will be made by the institutional contact or their designate. If time allows without compromising safety and without delay, all emergency and dangerous situations will be confirmed by the Owners, Martin or Tausha Crevier.

1. Determine the appropriate people to be notified. Because our campus is a small facility, students and staff will be verbally notified of an emergency. The public would be notified via the website or social media of the institution, considering the safety of the community.
2. Once determined that it is a significant emergency or dangerous situation that poses a threat to the safety of students and staff, a notification will be delivered in the appropriate manner. The content of the notification will be determined at that time.
3. The institution will, without delay, determine the content of the notification and initiate the notification process. Considering the safety of the campus community, it will be determined what information is appropriate to be released about the situation. The only exception to releasing a notification would be if doing so would compromise efforts to assist a victim, contain the emergency, respond to the emergency, or otherwise mitigate the emergency.
4. Persons responsible to carrying out the actions described: Martin Crevier, Owner or Tausha Crevier, Owner.

**Dating Violence, Domestic Violence, Sexual Assault and Stalking**

Crevier’s Academy of Cosmetology Arts prohibits the crimes of dating violence, domestic violence, sexual assault and stalking as those terms are defined for the purposes of the Clery Act. Prevention and awareness programs are provided to students on the institution’s online education program.

Be Safe!

* Be Aware! Recognize your vulnerability
* Report suspicious individuals
* Use buddy system at night or if something “does not feel right”
* If you know someone being victimized, let an employee know immediately
* Do not accept rides from strangers

Sexual Assault

As defined by the Montana Code Annotated; *A person who knowingly subjects another person to any sexual contact without consent commits the offense of sexual assault.*

As defined by the Department’s regulations for purposes of the Clery Actis an offense that meets the definition of Rape, Fondling, Incest or Statutory Rape as used in the FBI’s UCR program and included in Appendix A of 34 CFR Part 668.

Stalking

As defined by the Montana Code Annotated; *A person commits the offense of stalking if the person purposely or knowingly engages in a course of conduct directed at a specific person and knows or should know that the course of conduct would cause a reasonable person to:*

1. *Fear for the person’s own safety or the safety of a third person; or*
2. *Suffer other substantial emotional distress.*

Dating Violence

There is no definition of this term in our local jurisdiction.

As defined by the Department’s Regulations for the purposes of the Clery Act; *violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition*

* *Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.*
* *Dating violence does not include acts covered under the definition of domestic violence.*

Domestic Violence

There is no definition of this term in our local jurisdiction.

As defined by the Department’s Regulations for the purposes of the Clery Act; *a felony or misdemeanor crime of violence committed*

* *By a current or former spouse or intimate partner of the victim.*
* *By a person with whom the victim shares a child in common.*
* *By a person who is cohabiting with, or has cohabited with, the victim as a spouse or intimate partner.*
* *By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.*
* *By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.*

Consent

As defined by the Montana Code Annotated and our institution; *words or overt actions indicating a freely given agreement to have sexual intercourse or sexual contact and is further defined but not limited by the following:*

1. *An expression of lack of consent through words or conduct means there is no consent or that consent has been withdrawn;*
2. *A current or previous dating or social or sexual relationship by itself or the manner of dress of the person involved with the accused in the conduct at issue does not constitute consent; and*
3. *Lack of consent may be inferred based on all of the surrounding circumstances and must be considered in determining whether a person gave consent.*

Bystander Intervention is recognizing a potentially harmful situation and being able to respond in a way to help create a positive outcome. Never put yourself in harm's way, try to interpret the situation to identify potential danger. If possible, choose a safe way to intervene. For example, distracting the perpetrator or interceding before the situation becomes hostile. In any situation, it is important to get the help of others whether it be peers, teachers, or law enforcement. In an emergency always call 9-1-1.

Risk Reductions are options designed to empower victims in order to promote safety, reduce perpetration and bystander inaction, and help individuals and communities address conditions that facilitate violence.

If you are the victim of a sexual assault:

* Go to a safe place
* Call 9-1-1
* Do not shower, bathe, or douche
* Do not urinate, if possible
* Do not eat, drink, smoke or brush teeth if oral contact occurred
* Keep the clothes worn during the offense (paper bag is okay but not plastic)
* Get prompt medical attention
* Do not destroy any physical evidence
* Write down all details as soon as possible

You have the option to file a confidential report, to file a non-confidential report with the appropriate institution contact, and/or contact the local law enforcement office or decline to notify authorities.

Although our institution does not offer orders of protection, a petition can be filed in city, justice, or district court.

A victim’s personally identifying information will remain confidential and will not be included in any publicly available recordkeeping or disclosures. In some cases, the institution may need to disclose necessary information to a third party to provide necessary accommodations or protective measures. In such cases, the victim will be notified.

There are no on- or off-campus services for victims, both within the institution and in the community.

If you feel the need to alter your academic situation following an alleged sex offense, please see your financial aid advisor.

The accuser and the accused are both entitled to the same opportunities of having others present during disciplinary proceedings, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice, and both will be advised of any outcome.

When a student or employee reports to the institution that they have been a victim of dating violence, domestic violence, sexual assault or stalking, whether the offense occurred on or off campus, the institution will provide the student or employee a written explanation of their rights and options.

**Sex Offender Registry**

Information provided by state agencies concerning sex offenders can be found at <https://app.doj.mt.gov/apps/svow/>

**Crevier’s Academy of Cosmetology Arts Criminal Offenses Table**



**Crevier’s Academy of Cosmetology Arts *VAWA* Offenses Table**





**Crevier’s Academy of Cosmetology Arts Arrests and Disciplinary Referrals Table**

**Crevier’s Academy of Cosmetology Arts Hate Crime Reporting**

2019: No Hate Crimes reported

2020: No Hate Crimes reported

2021: No Hate Crimes reported

**Crevier’s Academy of Cosmetology Arts Unfounded Crime Reporting**

2019: No unfounded crimes reported

2020: No unfounded crimes reported

2021: No unfounded crimes reported